Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Disability grouping	**XDISABLE01**	**2**	**Char**	**2.1.1**

VALID ENTRIES

00	No known disability
51	Specific learning disability
52	General learning disability
53	Cognitive impairment
54	Long-standing illness or health condition
55	Mental health condition
56	Physical impairment or mobility issues
57	Deaf or serious hearing impairment
58	Blind or serious visual impairment
59	Multiple disabilities
96	Other type of disability
99	Unknown

ADDITIONAL INFORMATION

This field uses the two disability fields in the staff record, DISABLE1 and DISABLE2, to form a single disability category. If a known disability code is recorded in both DISABLE1 and DISABLE2 this field records multiple disabilities, provided that these disabilities are different or both code 96 (other type of disability).

Note that DISABLE2 cannot be null - this is enforced by non-switchable validation.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

DISABLE1 (CHAR 2)	**DISABLE2 (CHAR 2)**	**XDISABLE01**
00	XX	00
51	51, XX	51
52	52, XX	52
53	53, XX	53
54	54, XX	54
55	55, XX	55
56	56, XX	56
57	57, XX	57
58	58, XX	58
51, 52, 53, 54, 55, 56, 57, 58, 96	One of 51, 52, 53, 54, 55, 56, 57, 58, 96 **and** DISABLE1 does not equal DISABLE2	59
96	96	59
96	XX	96
97	XX	99

Revision 2.1.1 2012-02-09 (Additional row in Technical Specification to account for circumstances where DISABLE1 and DISABLE2 are both recorded as 96 'Other type of disability' in each field, which should derive to valid entry 59 'Multiple disabilities' rather than 96 'Other type of disability'.)