Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Contract salary grouping	**XSALPNT01**	**2**	**Char**	**1.2.2**

VALID ENTRIES

01	Contract salary less than spine point 1
02	Contract salary greater than or equal to spine point 1 and less than spine point 2
03	Contract salary greater than or equal to spine point 2 and less than spine point 3
04	Contract salary greater than or equal to spine point 3 and less than spine point 4
05	Contract salary greater than or equal to spine point 4 and less than spine point 5
06	Contract salary greater than or equal to spine point 5 and less than spine point 6
07	Contract salary greater than or equal to spine point 6 and less than spine point 7
08	Contract salary greater than or equal to spine point 7 and less than spine point 8
09	Contract salary greater than or equal to spine point 8 and less than spine point 9
10	Contract salary greater than or equal to spine point 9 and less than spine point 10
11	Contract salary greater than or equal to spine point 10 and less than spine point 11
12	Contract salary greater than or equal to spine point 11 and less than spine point 12
13	Contract salary greater than or equal to spine point 12 and less than spine point 13
14	Contract salary greater than or equal to spine point 13 and less than spine point 14
15	Contract salary greater than or equal to spine point 14 and less than spine point 15
16	Contract salary greater than or equal to spine point 15 and less than spine point 16
17	Contract salary greater than or equal to spine point 16 and less than spine point 17
18	Contract salary greater than or equal to spine point 17 and less than spine point 18
19	Contract salary greater than or equal to spine point 18 and less than spine point 19
20	Contract salary greater than or equal to spine point 19 and less than spine point 20
21	Contract salary greater than or equal to spine point 20 and less than spine point 21
22	Contract salary greater than or equal to spine point 21 and less than spine point 22
23	Contract salary greater than or equal to spine point 22 and less than spine point 23
24	Contract salary greater than or equal to spine point 23 and less than spine point 24
25	Contract salary greater than or equal to spine point 24 and less than spine point 25
26	Contract salary greater than or equal to spine point 25 and less than spine point 26
27	Contract salary greater than or equal to spine point 26 and less than spine point 27
28	Contract salary greater than or equal to spine point 27 and less than spine point 28
29	Contract salary greater than or equal to spine point 28 and less than spine point 29
30	Contract salary greater than or equal to spine point 29 and less than spine point 30
31	Contract salary greater than or equal to spine point 30 and less than spine point 31
32	Contract salary greater than or equal to spine point 31 and less than spine point 32
33	Contract salary greater than or equal to spine point 32 and less than spine point 33
34	Contract salary greater than or equal to spine point 33 and less than spine point 34
35	Contract salary greater than or equal to spine point 34 and less than spine point 35
36	Contract salary greater than or equal to spine point 35 and less than spine point 36
37	Contract salary greater than or equal to spine point 36 and less than spine point 37

38	Contract salary greater than or equal to spine point 37 and less than spine point 38
39	Contract salary greater than or equal to spine point 38 and less than spine point 39
40	Contract salary greater than or equal to spine point 39 and less than spine point 40
41	Contract salary greater than or equal to spine point 40 and less than spine point 41
42	Contract salary greater than or equal to spine point 41 and less than spine point 42
43	Contract salary greater than or equal to spine point 42 and less than spine point 43
44	Contract salary greater than or equal to spine point 43 and less than spine point 44
45	Contract salary greater than or equal to spine point 44 and less than spine point 45
46	Contract salary greater than or equal to spine point 45 and less than spine point 46
47	Contract salary greater than or equal to spine point 46 and less than spine point 47
48	Contract salary greater than or equal to spine point 47 and less than spine point 48
49	Contract salary greater than or equal to spine point 48 and less than spine point 49
50	Contract salary greater than or equal to spine point 49 and less than spine point 50
51	Contract salary greater than or equal to spine point 50 and less than spine point 51
52	Contract salary greater than or equal to spine point 51
99	Not applicable

ADDITIONAL INFORMATION

This field groups salaries into bands defined by the Joint Negotiating Committee for Higher Education Staff (JNCHES) Framework Pay Spine. The salary bands are recorded in a table supplied by DQA t_lookup_cyy025_Spine.

Contract salaries reported to HESA based on the reporting of the Framework Salary Spine, the Framework Clinical Spine, plus salaries not set against a nationally negotiated pay spine are included in this analysis. Where HESA is provided with both a salary point (within the Framework Pay Spine or Framework Clinical Spine) and an enhanced salary figure (e.g. London weighting), the actual enhanced salary is used.

Not applicable includes members of staff for whom the concept of a per annum contractual salary does not apply e.g. hourly paid staff, staff with zero hour contracts etc.

(**Note to developers:** The DQA t_lookup_cyy025_Spine table lists only the **Fnn** Framework Pay Spine entries in F_SPOINT for the creation of this field. (The **Cnn** Framework Clinical Spine entries, as listed in the administration specific lookup tables for XSALR01, are not required for the creation of this field)).

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

XSALR01 (CHAR 7)	XSALPNT01
< value for spine point F01	01
> = value for spine point F01 and < value for spine point F02	02
> = value for spine point F02 and < value for spine point F03	03
> = value for spine point F03 and < value for spine point F04	04
> = value for spine point F04 and < value for spine point F05	05
> = value for spine point F05 and < value for spine point F06	06
> = value for spine point F06 and < value for spine point F07	07
> = value for spine point F07 and < value for spine point F08	08
> = value for spine point F08 and < value for spine point F09	09
> = value for spine point F09 and < value for spine point F10	10
> = value for spine point F10 and < value for spine point F11	11
> = value for spine point F11 and < value for spine point F12	12
> = value for spine point F12 and < value for spine point F13	13
> = value for spine point F13 and < value for spine point F14	14
> = value for spine point F14 and < value for spine point F15	15
> = value for spine point F15 and < value for spine point F16	16
> = value for spine point F16 and < value for spine point F17	17
> = value for spine point F17 and < value for spine point F18	18
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> = value for spine point F20 and < value for spine point F21	21
> = value for spine point F21 and < value for spine point F22	22
> = value for spine point F22 and < value for spine point F23	23
> = value for spine point F23 and < value for spine point F24	24
> = value for spine point F24 and < value for spine point F25	25
> = value for spine point F25 and < value for spine point F26	26
> = value for spine point F26 and < value for spine point F27	27
> = value for spine point F27 and < value for spine point F28	28
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> = value for spine point F29 and < value for spine point F30	30
> = value for spine point F30 and < value for spine point F31	31
> = value for spine point F31 and < value for spine point F32	32
> = value for spine point F32 and < value for spine point F33	33
> = value for spine point F33 and < value for spine point F34	34
> = value for spine point F34 and < value for spine point F35	35
> = value for spine point F35 and < value for spine point F36	36
> = value for spine point F36 and < value for spine point F37	37

XSALR01 (CHAR 7)	XSALPNT01
> = value for spine point F37 and < value for spine point F38	38
> = value for spine point F38 and < value for spine point F39	39
> = value for spine point F39 and < value for spine point F40	40
> = value for spine point F40 and < value for spine point F41	41
> = value for spine point F41 and < value for spine point F42	42
> = value for spine point F42 and < value for spine point F43	43
> = value for spine point F43 and < value for spine point F44	44
> = value for spine point F44 and < value for spine point F45	45
> = value for spine point F45 and < value for spine point F46	46
> = value for spine point F46 and < value for spine point F47	47
> = value for spine point F47 and < value for spine point F48	48
> = value for spine point F48 and < value for spine point F49	49
> = value for spine point F49 and < value for spine point F50	50
> = value for spine point F50 and < value for spine point F51	51
> = value for spine point F51	52
XXXXXXX	99