Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Salary at reference date	**XSALR01**	**7**	**Char**	**1.10.1**

VALID ENTRIES

A seven digit number or default code XXXXXXX

ADDITIONAL INFORMATION

Salary information is collected either as an amount in pounds or as a salary point on a pay spine. This derived field returns an amount in pounds for all staff by using a lookup table for the salary points.

The lookup tables contain the values for salary as at the end of the reporting period.

There are different pay scale arrangements for clinical staff and hence the possibility of a different lookup table for each administration.

The lookup tables are created from data provided by UCEA and others and collated into one excel workbook, with tabs for each of the four administrations, by HESA Data Quality Assurance. This is available in the cvs aardvark-staff/operations/derive folder. This is stored as four Oracle lookup tables by HESA Software Development.

DEPENDENT FIELDS

XSALG01, XSALPNT01

TECHNICAL SPECIFICATION

The DQA lookup table is saved in http://cvs/viewvc.cgi/cvsroot/aardvark-staff/operations/derive as Pay_scales_lookup.xls.
(Note: these files are usually available just before the collection opens.)

Software development take the Pay_scales_lookup.xls to create four administration lookup tables in the collection schema Cyy025. as follows:
t_lookup_cyy025_spoint_e
t_lookup_cyy025_spoint_n
t_lookup_cyy025_spoint_s
t_lookup_cyy025_spoint_w
consisting of two columns F_SPOINT and F_SALREF.

SALREF (CHAR 7)	**XINSTC01 (CHAR 1)**	**SPOINT (CHAR 3)**	**XSALR01**
XXXXXXX		XXX	XXXXXXX
SALREF completed		XXX or is completed	SALREF
XXXXXXX	S	t_lookup_c10025_spoint_s.f_spoint	t_lookup_c10025_spoint_s.f_salref
XXXXXXX	W	t_lookup_c10025_spoint_w.f_spoint	t_lookup_c10025_spoint_w.f_salref
XXXXXXX	N	t_lookup_c10025_spoint_n.f_spoint	t_lookup_c10025_spoint_n.f_salref
XXXXXXX	E	t_lookup_c10025_spoint_e.f_spoint	t_lookup_c10025_spoint_e.f_salref

If SALREF (field 17)=XXXXXXX and SPOINT (field 16)=XXX then XSALR01=XXXXXXX

If SALREF (field 17) is completed* then XSALR01=SALREF

If SALREF (field 17) is completed* and SPOINT (field 16) is completed* then XSALR01=SALREF

else if XINSTC01=S, W, N or E then use SPOINT (field 16) and the appropriate lookup table for the institution's country as identified in XINSTC01 and set XSALR01 according to the matching value.

(* Completed means with other than the default code XXXXXXX.)

Revision 1.9.1 2010-04-13 Updated to refer to 09025 lookup tables
Revision 1.10.1 2011-02-22 Updated to refer to 10025 lookup tables. Additional information text, regarding location of tables, added.