Field Description	Field Abbreviation	Field Length	Field Type	Field Version
Mode of employment	**XMOEMP01**	**2**	**Char**	**1.1.1**

VALID ENTRIES

01	Full-time
02	Part-time

ADDITIONAL INFORMATION

This field groups the staff contract table MOEMP field into the standard HESA staff publication categories of full-time and part-time.

Full-time staff are those whose contracts state that their mode of employment is full-time. This includes staff who work full-time for part of a year and term-time only staff who work full-time during the term.

Part-time staff are those staff that work anything less than full-time. Unless excluded by population (i.e. the HESA staff contract population), part-time includes atypical mode of employment.

Mode of employment is an attribute of the contract, not the person. Therefore, a contract will be counted as wholly part-time, even if a person holds a number of part-time contracts that sum to one full-time equivalent (FTE). When analysing by full-person equivalent (FPE), using the HESA staff contract population, the FPE allocated to the full-time category will only reflect the people that hold a full-time contract. This is consistent with the treatment of other attributes of the contract.

DEPENDENT FIELDS

none

TECHNICAL SPECIFICATION

MOEMP (CHAR 1)	Contract.XMOEMP01
1, 2	01
Otherwise	02